

WAGE RANGE IN MALAYSIA

EXECUTIVES IN MANUFACTURING SECTOR

The following table shows the average minimum and maximum monthly salaries of selected executive position.

Executive Positions	Min.	Max.	Min.	Max.
	RM		US\$	
General Manager	9,866	17,817	2,743	4,954
General Manager - Sales & Marketing/Business Development	8,177	16,495	2,274	4,586
Plant/Factory Manager	7,102	13,954	1,975	3,880
Senior Research & Development Manager	7,248	13,043	2,187	3,936
Company Secretary	5,767	10,933	1,604	3,040
Financial Controller	11,418	23,181	3,175	6,445
Operations Manager	5,200	9,250	1,446	2,572
Human Resource Manager	4,901	9,738	1,363	2,708
Quality Assurance/ Control Manager	4,876	7,870	1,356	2,188
Business Development/Customer Service Manager	4,209	8,229	1,170	2,288
Purchasing Manager	5,228	8,744	1,454	2,431
Production/Manufacturing Manager	4,703	9,245	1,308	2,570
Administration/HR/Finance Manager	5,209	8,578	1,448	2,385
Training Manager	5,127	9,129	1,426	2,538
Marketing Manager	7,010	12,582	1,949	3,498
System Analyst/Programmer	2,213	4,441	615	1,235
Finance/Accountants Manager	4,803	8,891	1,335	2,472
Mechanical Engineer	2,116	4,875	588	1,355

Exec. Secretary/P.A.	2,178	4,921	606	1,368
Electrical/Electronic Engineer	2,407	5,284	670	1,469
Marketing Executive	1,961	4,158	545	1,156
Quality Assurance/Control Executive	2,074	4,415	577	1,228
IT Executive	2,089	4,529	581	1,259

NON-EXECUTIVES IN MANUFACTURING SECTOR

The following table shows the average minimum and maximum salaries of selected non-executive positions in the manufacturing sector.

Non-Executive Positions	Min.	Max.	Min.	Max.
	RM		US\$	
Secretary	1,211	2,556	337	711
IT Supervisor	1,553	2,906	432	808
Chargeman (Medium Pressure)	1,397	2,878	388	800
Production/Technical Supervisor	1,513	3,001	421	834
Foreman	1,161	2,903	323	807
Boilerman	1,044	2,045	290	569
Service/Maintenance Technician	870	2,074	242	577
Quality Control/Assurance Supervisor	1,461	2,988	406	831
Storekeeper/Warehousemen	942	2,094	262	583
Electrician	873	2,178	243	606
Production Operator (Semi-Skilled)	588	1,485	163	413
Wireman/Welder	813	1,879	227	522
Accounts Clerk	849	1,862	236	518
General Clerk	777	2,040	216	567

Receptionist/Telephone Operator	767	1,670	213	464
Laboratory Assistant/Technician	792	1,664	220	463
Data Entry Clerk/Computer Operator	688	1,328	191	369
Lorry/Truck Driver	669	1,645	186	457
Security Guard	625	1,431	174	398
Production Operator (Unskilled)	530	1,187	147	330

Source from MIDA and Malaysian Employers Federation (MEF).